

Firefighter Employment

Our objective at Jackson Fire Territory is to implement a state-of-the-art recruitment and retention strategy that expands our candidate pool to aid us in hiring the best candidates that reflect our core values, our diverse and growing population and meet an ever changing career field.

Application Process

Individuals are hired from a list provided to the department from a third party testing company. The exam conducted is a general aptitude entrance exam for firefighters. The exam establishes a hiring list of eligibly candidates, the final results of all phases of the exam are good for two years.

Steps:

- 1) Fill-out and return a completed application.
- 2) Pass a written examination
- 3) Pass a physical agility test (Cpat card preferred)
- 4) Pass a background investigation
- 5) Officer Interview Board
- 6) Chiefs Review (All scores are totaled and candidates are placed in order based on their overall score).
- 7) Fire Board Approval (A contingent job offer is made)
- 8) Physical, Drug Screen, Psychological and Medical Exam (Must Pass)
- 9) Appointment / Start date.
- 10) Candidate becomes a probationary firefighter.

At The Time of the Test:

- You must be at least twenty (21) years of age at the time of the application deadline.
- You must be a resident of Hamilton County or live within an adjoining county. We realize that economic times are tuff and their fore we will allow probationary employees one year from the date of employment to move into Hamilton County or an adjoining county. (There are NO extensions beyond the probationary year.

Qualifications for Completion of Probation:

- Complete all assignments of the academy.
- Firefighter 1 and Firefighter 2 certification.
- Paramedic certification.
- Hazardous Materials Operations
- Technical Rescue Awareness

Requirements

1. Shall be a high school graduate or G.E.D. equivalent.
2. Be at least 21 years of age.
3. Shall be a US citizen
4. Have NO felony convictions.
5. Shall not have a conviction for operating a vehicle while intoxicated (OWI) in the last 3 years.
6. Shall be drug-free, and have no convictions for driving under the influence of drugs.
7. Shall possess a valid Indiana driver's license and have no more than six (6) active points.
8. Shall not have a dishonorable discharge from the military.
9. By the date of appointment, shall reside in Hamilton County or a county adjacent to Hamilton County.

Individual wishing to serve our diverse community and meet the requirements listed are encourage to fill-out the application in its entirety and send it in.

APPLICATIONS THAT ARE NOT COMPLETELY FILLED OUT WILL NOT BE CONSIDERED.

Salary and Benefits:

Paramedic/Firefighter begins with an annual salary of approximately \$40,000. Other benefits include health and Dental insurance, Paid Vacations, 457 Retirement, Provident Accidental Insurance, opportunity to join the Firefighter Credit Union and Local 4416 Union.

Mailing Address:

Jackson Fire Territory
P.O. Box 456 Arcadia, IN. 46030
Attn: Fire Administration